

SREENARAYANA GURUKULAM COLLEGE OF ENGINEERING

Kadayiruppu, Kolenchery, Ernakulam 682311

DISCIPLINARY ACTION CELL

The Disciplinary Action Cell of Sree Narayana Gurukulam College of Engineering (SNGCE) is constituted to maintain an academic atmosphere and maintains discipline, dignity of the institute. Controlling the students through rules and regulations and channelization their youth energy into positive and creative direction and promotion of the manners, personality, character and civilization in a smooth manner.

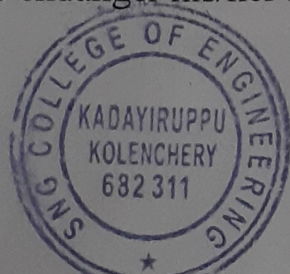
Objectives:

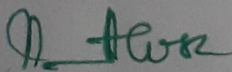
- To maintain the activities of college in regular manner.
- To uplift the student's potential and to develop them as a balanced citizen in the society.
- The institute is driven with a passion and mission for imparting peaceful, safe and friendly environment.
- To scrutinize and prevent any disciplinary activities (lack of attendance, unpunctuality, misbehaving with staff, colleague, damage to college property) and riots.
- To provide a medium through which the committee can monitor and control the discipline of its students.
- To make the rules and regulations as per the disciplinary requirement.
- To make the student aware about the discipline.
- To make the student follow the disciplinary rules.
- To take disciplinary action against any of the misconduct.

Composition:

DAC is composed of Principal , Dean, HODs of various department , Staff advisor and a Management representative as special invitee.

Each DAC member shall be impartial and independent in handling of a disciplinary matter. Each DAC member should notify the Chair of all factors that may be deemed to endanger his/her impartiality or independence.




PRINCIPAL
Sree Narayana Gurukulam
College of Engineering
Kadayiruppu, Kolenchery-682 311

Procedure:

The disciplinary action process includes preparation of formal complaint, prehearing, hearing, committee decision and disclosure.

1. Preparation of formal complaint

Complaints should be reported to the Chair of the DAC. Hearing shall result from circumstances such complaints reported.

2. Prehearing

Complaints must be approved by the chairman of the DAC. Complaints of a trivial nature should be dealt with by the Chair and without reference to the DAC.

3. Hearing

A closed hearing will normally be held within 24 hours of the time of referring. The committee expects the hearing to be directed by the Chair or a person authorized by the Chair. Before the hearing, complaints will be provided to DAC members, involved students, if applicable. In the hearing,

a) If applicable, the Chairman introduces his/her impression of the event and his/her reasons why he/she believes the allegations need to be reported and discussed.

b) The plaintiff and defendant parties are present at the hearing.

c) The plaintiff side gives their oral report to explain their complaint in 10 minutes.

d) The DAC Chair confirms the defendant side understands the allegations against them. The defendants express their denying or admission for the complaint.

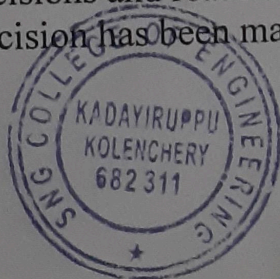
e) The defendants must have 10 minutes to reply to the complaint.

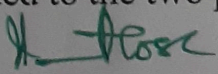
f) During report and reply to the complaint, DAC members can ask questions to clear the details of the complaint. DAC panels strive not to unduly disrupt the report and reply.

No persons may take part in the hearing except for the DAC members, and the two parties. No video or audio recording is allowed during the hearing.

4. Decisions and reasons

The DAC will make the decision immediately after the hearing, unless both parties agree otherwise during the hearing. All persons other than the DAC members are required to leave and wait outside while the DAC considers its decision. Written decisions and reasons will be issued to the two parties within 24 hours after the decision has been made.



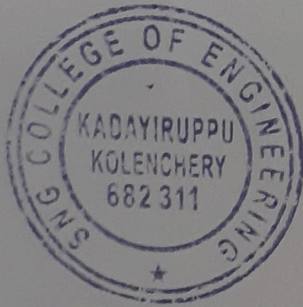

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Tenure of the DAC

- One year, but may be modified if necessary

Periodicity of the Meeting

- As may be decided from time-to-time; however at least one meeting to be conducted in an academic year



H. K. K.

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Sree Narayana Gurukulam College of Engineering, Kadayiruppu

SNGCE/AD/B-1/FL041

01/08/2018

CIRCULAR

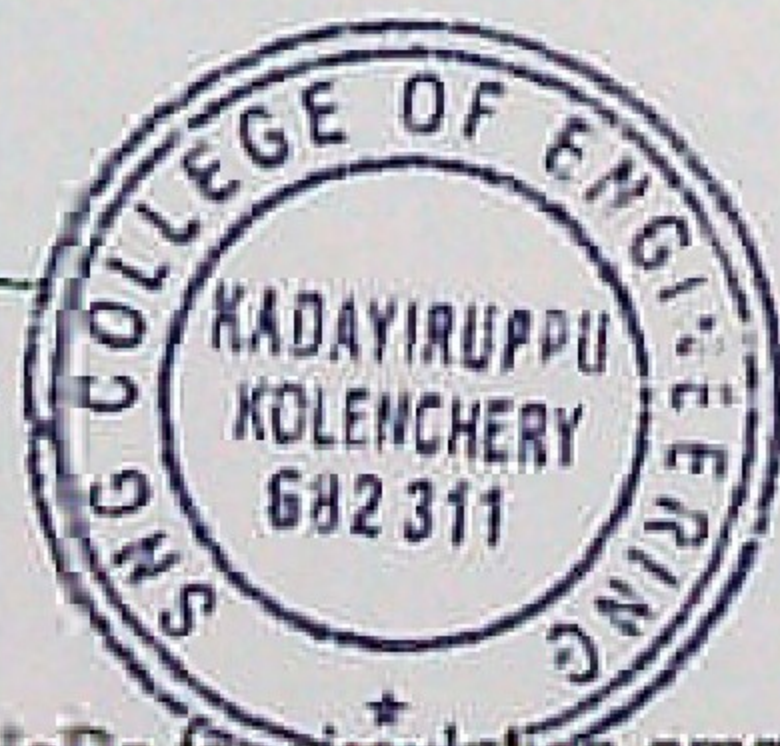
The Disciplinary Action Committee (DAC) of our institution is re -constituted w.e.f 01/08/2018 with the following members. with the following members.

- | | |
|--|-----------------------------|
| 1. Prof (Dr.) Kemthose P. Paul | - Principal |
| 2. Prof (Dr.) C.E. Krishnan | - Director |
| 3. Prof. Usha S. | - HOD (C) |
| 4. Prof. S. Jayasree | - HOD (M) |
| 5. Ms. Reshmila S. | - HOD (E) |
| 6. Prof.(Dr.) S.Parameswaran Namboothiri | - HOD (L) |
| 7. Prof. P. Jayakumar | - HOD (R) |
| 8. Prof. (Dr.) Suprabha T. | - HOD (S&H) |
| 9. Prof. Satheesh Babu P.K | - HOD (SB) |
| 10. Prof (Dr.) Madhusoodhanan C.K. | - HOD (MS) |
| 11. Ms. Sandhya R. | - HOD(MCA) |
| 12. Dr. P.G. Sunilkumar | - Professor & Dean Research |
| 13. Mr. A.V. Ajith | - Associate Prof. (Civil) |
| 14. Mr. Elraj Mangalath | - Asst. Prof. (Phy.Edn.) |
| 15. Special invitees:- | |
| Adv. T.A Vijayan | - Executive Director |


PRINCIPAL

Copy to:

1. All HoDs for circulation among concerned members
2. Executive Director
3. Director
4. File



Sree Narayana Gurukulam College of Engineering, Kadayiruppu

SNGCE/AD/B-1/FL041/2019-20

25/09/2019

CIRCULAR

The Disciplinary Action Committee (DAC) of our institution is re -constituted w.e.f 25/09/2019 with the following members.

- | | |
|--------------------------------|-----------------------------|
| 1. Prof (Dr.) Kemthose P. Paul | - Principal |
| 2. Prof. Usha S. | - HOD (C) |
| 3. Prof. S. Jayasree | - HOD (M) |
| 4. Ms. Reshmila S. | - HOD (E) |
| 5. Mr. Deepak P. | - HOD (L) |
| 6. Prof. P. Jayakumar | - HOD (R) |
| 7. Prof. (Dr.) Suprabha T. | - HOD (S&H) |
| 8. Prof. Satheesh Babu P.K | - HOD (SB) |
| 9. Prof (Dr.) Jubel Mathew | - HOD (MS) |
| 10. Ms. Sandhya R. | - HOD(MCA) |
| 11. Dr. P.G. Sunilkumar | - Professor & Dean Research |
| 12. Mr. A.V. Ajith | - Associate Prof. (Civil) |
| 13. Special invitees:- | |

Adv. T.A Vilayan - Executive Director



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Sree Narayana Gurukulam College of Engineering, Kadayiruppu

SNGCE/AD/B-1/FL041

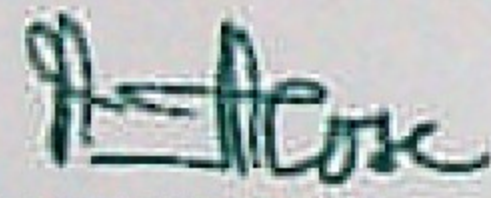
03/10/2020

CIRCULAR

The Disciplinary Action Committee (DAC) of our institution is re -constituted w.e.f 03/10/2020 with the following members.

- | | |
|--------------------------------|-----------------------------|
| 1. Prof (Dr.) Kemthose P. Paul | - Principal |
| 2. Prof. Usha S. | - HOD (C) |
| 3. Prof. S. Jayasree | - HOD (M) |
| 4. Ms. Reshmilla S. | - HOD (E) |
| 5. Mr. Deepak P. | - HOD (L) |
| 6. Prof. P. Jayakumar | - HOD (R) |
| 7. Prof. (Dr.) Suprabha T. | - HOD (S&H) |
| 8. Prof. Satheesh Babu P.K | - HOD (SB) |
| 9. Prof (Dr.) Jubel Mathew | - HOD (MS) |
| 10. Ms. Sandhya R. | - HOD(MCA) |
| 11. Dr. P.G. Sunilkumar | - Professor & Dean Research |
| 12. Mr. A.V. Ajith | - Associate Prof. (Civil) |
| 13. Special invitees:- | |

Adv. T.A Vijayan - Executive Director


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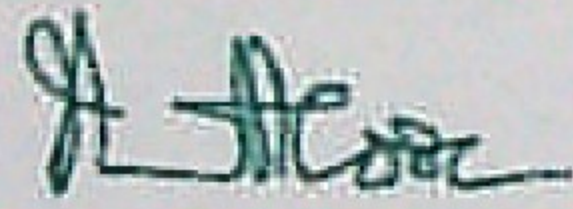
No. SNGCE/AD/B-3/FL003/21-22

24/09/2021

CIRCULAR

The Disciplinary Action Committee (DAC) of our institution is re -constituted w.e.f 24/09/2021 with the following members.

1. Prof. (Dr.) Kemthose P Paul - Chairperson
2. Special Invitee - Mr. K.K. Kaman (Executive Director)
3. Dr. Milna Susan Joseph - (HoD MS)
4. Dr. S. Usha - (HoD CE)
5. Prof. S. Jayasree - (HoD ME)
6. Dr. Reshmila S - (HoD EE)
7. Mr. Deepak P. - (HOD ECE)
8. Dr. Vidhya P.M. - (HOD CSE)
9. Dr. Suprabha T - (HoD S & H)
10. Dr. S. Surendran - (HoD NASB)
11. Dr. Sandhya R. - (HoD CA)
12. Mr. A.V. Ajith - Associate Prof. CE (Staff Advisor, Students' Council)
13. Ms. Beena T. Balan - NSS Programme Officer



PRINCIPAL



Sree Narayana Gurukulam College of Engineering, Kadayiruppu

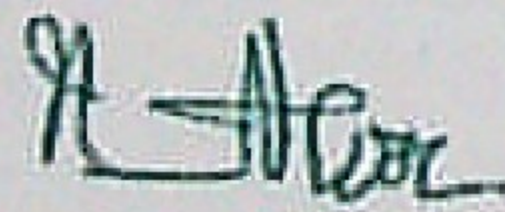
No. SNGCE/AD/B-3/FL003/22-23

26/09/2022

CIRCULAR

The Disciplinary Action Committee (Council) of our institution is re -- constituted w.e.f 26/09/2022.

- | | |
|--------------------------------|---------------------------------------|
| 1. Prof. (Dr.) Kemthose P Paul | - Chairperson |
| 2. Dr. Milna Susan Joseph | - (HoD MS) |
| 3. Dr. S. Usha | - (HoD CE) |
| 4. Dr. Binu P.P | - (HoD ME) |
| 5. Dr. Reshmila S | - (HoD EE) |
| 6. Mr. Deepak P. | - (HOD ECE) |
| 7. Dr. Smitha Suresh | - (HOD CSE) |
| 8. Dr. Preetha Varghese | - (HoD S & H) |
| 9. Dr. Sunilkumar P.G. | - (HoD NASB) |
| 10. Dr. Sandhya R. | - (HoD CA) |
| 11. Mr. A.V. Ajith | - Associate Prof. CE |
| 12. Ms. Beena T. Balan | - NSS Programme Officer |
| 13. Mr. Avarachan M.P. | - Asst. Professor, Physical Education |
| 14. Special Invitee | - Mr. Suresh T.K., Manager |

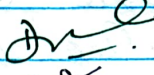

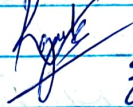




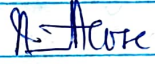
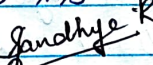





PRINCIPAL



Minutes of the Disciplinary Action Committee (DAC)
meeting held on 17/03/2017 at 2.00 pm in the Board Room

Members Present:-

1. Dr. Saji C.B., Principal 
2. Prof. Usha. S., HOD - C.E 
3. Prof. K.R. Rajan, HOD - M.E 
4. Ms. Reshaila. S., HOD E.E 
5. Dr. S. Parameswaran Nambathoori, HOD E.C & U.M 
6. Prof. P. Jayakumar, HOD - C.E 
7. Dr. Suprabha. T., HOD S&H 
8. Prof. Sathesh Babu P.K., HOD S.B
9. Dr. Kerthase P. Paul, HOD - M.S 
10. Ms. Sandhya R., HOD - C.A 
11. Dr. Sunilkumar P.G., Prof & Dean - Research 
12. Mr. A.V. Ajith, Assoc. Prof - C.E 
13. Mr. Elraj Mangalath, Asst. Prof - Phy. Edn 

Special Invitees:-

1. Adv. T.A. Vijayan - Executive Director
2. Mr. Binu P.P. - Assoc. Prof, M.E

Incidents of clash between students on 2/3/2018 and 05/03/2018 were reported to the Principal by Mr. P. Korishna Kumaran (Camp), Assoc. Professor, CSE and Prof. K.R. Rajan, HOD M.E respectively.

These acts of indiscipline being violations of the college rules and regulations, Principal vide proceedings no. IN/CE/AD/B-3/Edon/2017-18/21/23 appointed an Enquiry Committee consisting of Prof. Reshaila S., HOD - E.E (Chairman), Mr. Binu P.P., Assoc. Prof, M.E (Member) and Mr. Elraj Mangalath,

Asst. Professor, Phy. Edn (Member) to conduct a detailed enquiry into the above matter.

The committee submitted an interim report on 10/03/2018. The Disciplinary Action Committee (DAC) met on 10/03/2018 and reviewed the report. Based on the interim report submitted by the enquiry committee, and as per the recommendation of the DAC, the following punishments imposed on these students.

Category - I :- The following students were suspended from the college pending detailed enquiry.

1. Mr. Don Paul - E8
2. Mr. Arjun A Paricker - N8
3. Mr. Mohamed Rasheed A.R - L8B
4. Mr. Amal Bankar - E8
5. Mr. Charles John - E6
6. Mr. Subhash V.S - M6B
7. Mr. Titus P Alias - C6B
8. Mr. Ronak K - C6B

Category - II :- The following students were suspended from the college hostel with immediate effect pending detailed enquiry.

1. Mr. Vignesh K.M - N8
2. Mr. Harishan V.M - N8
3. Mr. Nibay N.K. - N8

Category - III. The following students were given a strong warning that their names has been reported for involvement in the incidents.

1. Mr. Haribankar M.S
2. Mr. Muhammed Alsharif P8B.

3. Mr. Ajay Krishnan K. - C8 A
4. Mr. Alabeel C.S - N8
5. Mr. Salman Jamal Vethikkal - N8
6. Mr. Harisankar R - C8 A
7. Mr. Adharsh R - C8 A
8. Mr. Arsal Nath - C6 A
9. Mr. Basil K.L - E8

The enquiry committee had conducted detailed enquiry and submitted their report on 17/3/18. The Disciplinary Action Committee (DAC) met on 17/03/2018 and reviewed the report in detail. After a detailed and thorough discussion, the committee decided to punish the students exemplarily.

Accordingly, as per the decision of the DAC, the following punishments are ^{imposed on students} depending upon the seriousness and gravity of their involvement.

Group 1 :- The following students are suspended from the college for 12 days

1. Mr. Arjun A. Panicker (N8) - Suspended from the college from 10/03/2018
2. Mr. Nibaj N.K. (N8) Suspended from the college from 17/03/2018.

The above students are expelled from the college hostel for the remaining period of their study in the college and are hereby informed that they are not permitted to enter the college hostel premises here after.

Group 2 :- The following students are suspended from the college for 12 days from 10/03/2018.

1. Mr. Ronak K (C&B)
2. Mr. Titus P. Dias (C&B)

Group 3:- The following Students are suspended from the college for 11 days.

1. Mr. Muhammed Rashan (L&B) Suspended from the college from 10/03/2018.
2. Mr. Vignhes K.M. (C&B) - Suspended from the college from 17/03/2018.

The above Students are expelled from the college hostel for the remaining period of their study in the college and are hereby informed that they are not permitted to enter the college hostel premises, here after.

Group 4:- The following Students are suspended from the college for 11 days.

1. Mr. Prayag P. (N&B) Suspended from the college from 17/03/2018.
2. Mr. Don Paul (L&B) - Suspended from the college from 10/03/2018
3. Mr. Mohamed Alkhorab (R&B) - Suspended from the college from 17/03/2018.
4. Mr. Ajay Krishnan K (C&B) - Suspended from the college from 17/03/2018.

Group 5:- The following Student is suspended from the college for 10 days from 10/03/2018.

1. Mr. Amal Sankar (L&B)

The above Student is expelled from the college hostel for the remaining period of his study in the college and is hereby informed that he is not permitted to enter the college hostel premises here after.

Group 6:- The following Students are suspended from the college for 10 days.

1. Mr. Salman Jamal Vethikkal - (CND) - Suspended from the college from 17/03/2018.
2. Mr. Basil K.L. - (EB) - Suspended from the college from 17/03/2018.
3. Mr. Subhash V.S. - (M6B) - suspended from the college from 10/03/2018
4. Mr. Charles John - (EB) - Suspended from the college from 10/03/2018.
5. Mr. Adarsh R - (C8A) - Suspended from the college from 17/03/2018
6. Mr. Harisankar M.S. - (M6B) - Suspended from the college from 17/03/2018.
7. Mr. Arsal Nath - (C6A) - Suspended from the college from 17/03/2018.

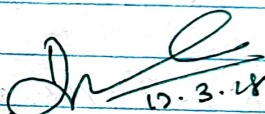
Group 7:- The following Students are given a stringent warning not to repeat such actions in future. Any such acts, reported in future, will invite severe punishments immediately.

1. Mr. Nabeel C.S. (C8)
2. Mr. Nidhin N (N8)
3. Mr. Nithin A (C8)
4. Mr. Harisankar V.M. (C8)
5. Mr. S. Adarsh (EB)
6. Mr. Shyvin Sebastian (R&B)
7. Mr. Aby Sebastian (C8)
8. Mr. Balu P.B. (C8)
9. Mr. Vishnu S. Pal (L&B)
10. Mr. Anand C (C8)
11. Mr. Muhammed Shaz (M6B)
12. Mr. Harisankar R (C8B)

By issuing a copy of this order the above students are ^{to be} informed that they have to report to the Principal / Head of the Department along with their parent / Guardian and submit a declaration duly endorsed by their parent / Guardian to the effect that they will not get involved in any act of indiscipline in the college in future.

The meeting was concluded by 3.30 pm.




12.3.18
PRINCIPAL

Minutes of the Disciplinary Action Committee (DAC)
meeting held on 31/01/2020 at 11:00 am in the Board
Room

Members Present:-

1. Dr. Kunnathase P. Paul, Principal H. Hore
2. Dr. S. Usha, HOD C.E. ~~AS~~
3. Prof. S. Jayasree, HOD M.E. (B)
4. Dr. Pushpita. S. HOD E.E. ~~SP~~
5. Mr. Deepak P, HOD E.C.E. ~~Sham~~
6. Dr. Savitha Suresh, HOD C.S. ~~Sarita~~
7. Dr. Sathesh Babu P.K. HOD S.B. ~~Suprabhat~~
8. Dr. Suprabha T, HOD S&H Janalysa R
9. Dr. Sashya R, HOD C.A.
10. Dr. Sureshkumar P.G. Dean, Research
11. Dr. Subel Mathew, HOD M.S. Subel Mathew
12. Mr. Shyju V, Assoc Prof E.C. Om
13. Mr. Ajith A.V. Assoc Prof C.E.

Special Invited:-

Dr. T.D. Vijayan Executive Director

Incident of misbehaviour as exhibited by Mr. Anand Sakadewan (CMA) & Mr. Albin Sebastian (R&A) with Men's Hostel warden has been reported to the Principal. On prima-facie evidence, the students were found guilty in the incident and these students were suspended from the college hostel pending enquiry.

Principal vide proceedings. INCE/OP/B-3/FL002/2019-20/03 dated 26/01/2020 appointed an enquiry committee consisting of Dr. Subel Mathew, Professor & HOD, & Dr. Sathesh Babu P.K. Professor & HOD NRSB to conduct a detailed enquiry into the above matter

The enquiry committee has conducted a detailed enquiry and submitted their report on 21/01/2020. The Disciplinary Action Committee met on 21/01/2020 and reviewed the report. After a detailed discussion the committee concluded that the above students are guilty in this incident and these students should be punished accordingly. Hence as recommended by the DAC the following punishments are imposed:-

1. Mr. Arun Sathyan - (MBA) Student is hereby expelled from Men's Hostel & Suspended from the college for 5 working days from 23/01/2020 to 27/01/2020 (both days inclusive)
2. Mr. Abin Sebastian :- (BBA) Student is hereby expelled from the college hostel & Suspended from the college for 2 working days from 23/01/2020 to 24/01/2020

By issuing this order the above students are hereby informed that on completion of the suspension period, they have to report to the Principal/HOD along with their parent/guardian, and sign a declaration duly endorsed by their parent/guardian to the effect that they will not get involved in any act of indiscipline in the college in future.



A. Jose
31.01.20
PRINCIPAL

Minutes of the Disciplinary Action Committee (DAC) meeting held on 03.12.2021 in the Board Room.

Members Present:-

Dr. Kerothose P Paul ~~A. Hame~~

Ms. Milna Susan Joseph

Dr. S. Usha ~~S. S.~~

Prof S. Jayasree

Dr. Reshmi S ~~Jayashree~~

Dr. Shyju Y ~~Shyju~~

Dr. Vidhya P.M. ~~Vidhya~~

Dr. Suprabha T. ~~Suprabha~~

Dr. S. Sundaran ~~Sundaran~~

Dr. Sandhya R. ~~Sandhya R.~~

Mr. A.V. Ajith ~~Ajith~~

Ms. Beena T Bano ~~Beena T Bano~~

Special invitee :- Adv T.A. Vijayar.

An incident of misbehaviour towards the 2nd year students in the ladies hostel by a few senior students have been reported to the Principal on 29/11/2021. This being a serious violation of the rules and regulations of the hostel. Principal vide proceedings no. SAC/CE/AD/B-3/Pho2/2021-22/01 dated 29.11.2021. appointed an enquiry committee consisting of Prof. S. Jayasree, Prof. S. H.D. Mechanical Engg (Chairman), Mr. Binu P, Assoc. Professor Civil Engg (Member) & Ms. Saritha K.S. Assoc. Professor Electrical & Electronics Engg (Member) to conduct a detailed enquiry into the subject matter.

The enquiry committee had conducted a detailed enquiry and submitted their report on

03/12/2021. The college Council met on 03.12.2021 at 10.00 am and reviewed the report. After a detailed and thorough discussion, college council concluded that this is an act of serious indiscipline, and recommended that the students concerned should be given befitting punishments depending upon the severity of their acts and involvement. Accordingly the following punishments are imposed:-

1. Ms. Lakshmi Jayakumar B (CE) & Ms. Varsha V.B Ss (NABSB) are expelled from the hostel for the remaining period of their study in the college. These students have to vacate the hostel before 11.00 on 04.12.2021.
2. Ms. Ritha Sual (SS, NABSB) Ms. Arany B. (SS, NABSB) Ms. Nivedya M-S (SS, NABSB) & Ms. Thanojia M (CS ME) students are given a stringent warning not to repeat such incidents in the future.

By issuing a copy of the order the above students have to report to the Principal along with their parent/guardian, and sign a declaration duly endorsed to the effect that the students will not get involved in any act of indiscipline in future. These students will be permitted to attend the classes only after submitting the duly signed declaration.



A. Alex
PRINCIPAL

Minutes of the Disciplinary Action Committee (DAC) meeting held on 09/05/2022 (Monday) at 9:30 am in the Board Room.

Members Present:-

1. Dr. Kerstose P. Paul K. Kerstose
2. Dr. Milna Susan Joseph M. Susan
3. Dr. S. Usha S. Usha
4. Prof. S. Jayasree S. Jayasree
5. Dr. Reshmi S Reshmi S
6. Mr. Deepak P Deepak P
7. Dr. Vidhya P.M Vidhya P.M
8. Dr. Suprabha T Suprabha T
9. Dr. S. Susendran S. Susendran
10. Mr. Ajith A.V Ajith A.V
11. Ms. Beena T Balan. Beena T Balan
12. Dr. SANDHYA.R SANDHYA.R

Special Invitee: Mr. K. K. Karan

13. Mr. P.P. Binu P.P. Binu
14. Dr. Vijesh V.V. Vijesh V.V.

An incident of clash between students in the men's hostel has been reported to the principal on 01/04/2022 by Mr. Harishankar T.S, Sr CSE Student. This being a serious violation of the rules and regulations of the hostel principal vide proceedings no. SMCCE/AD/B-3/F.L002/2021-22/7 dated 01/04/2022 appointed an enquiry committee consisting of Dr. Binu PP, Professor (ME) & Dr. Vijesh.V Assoc professor (S&T) to enquire into the above matter and requested to submit the report

The enquiry committee had conducted a detailed enquiry and submitted their report on 04.05.2022. The college council met on 09.05.22 at 10.30 am and reviewed the report. After a detailed and thorough discussion, college council concluded that this is an act of serious indiscipline, and recommended that the students concerned should be given befitting punishments depending upon the severity of their acts and involvement. Accordingly, the following punishments are imposed.

1. Mr. Muhammed Sadeed V (C18) Mr. Anand CMB) and Mr. Abhay Krishna K K (C18) are suspended from the college for 10 working days from 10/05/2022. During suspension period these 3 students will not be permitted to enter into the college, hostels or college buses except for appearing for university exams.
2. Mr. Harishkesh T S (C18) & Mr. Anandharishu - L (C18) are given stringent warning for not to repeat such incidents in future.

By issuing a copy of the order these students were directed to report the principal along with their parents/guardians and sign a declaration duly endorsed to the effect that they will not get involved any act of indiscipline in the college in future. These students will be permitted to attend the class only after submitting the duly signed declaration.



P. Thos
16.05.22
PRINCIPAL

Minutes of the Disciplinary Action Committee (DAC) meeting held on 30/05/2022 9:30 am in the Board Room

Members present :-

Kamthorn P. Paul		A. Hare
Dr. S. Usha	HOD Civil	S. Usha
Prof. Jayasree S.	HOD Mech.	(4)
Vidhya PM	HOD CSE	Vidhya
Reshmi S.	HOD EEE	Reshmi
Dr. Suprabha T.	HOD SEH	Suprabha
Miha Joseph	HOD MS	Miha
Sandhya K.	HOD, CA	Sandhya R.
P.P. Binu	MF	P.P. Binu
Rajani Sunny T.	Ms	Rajani Sunny T.
Shyju Y.	ECE	Shyju Y.
S. Surendran	NASB	S. Surendran

An incident of misbehaviour of students during industrial visit has been reported to the Principal on 04/05/2022 by Ms. Sreka S.P. Asst professor, Dept of Management Studies. This is a serious violation of rules & regulations of the college. Principal vide proceedings no. S/NACE/AP/B-3/Floor/2021-22/8 dated 07/05/2022 appointed Ms. Rajani Sunny T. Asst Professor MBA & vide no. S/NACE/AP/B-3/Floor/2021-22/9 dated 09/05/2022 appointed Dr. Binu P.P. professor, Dept of Mechanical Engg to enquire into the above matter and requested to submit the report.

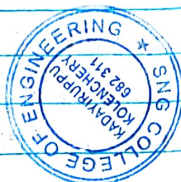
The enquiry committee had conducted a detailed enquiry and submitted their report on 24.05.2022. The Disciplinary Action Committee (DAC) of the college

met on 30.05.2022 at 9.30am and reviewed the report. After a detailed discussion College Council concluded that this is an act of serious indiscipline and recommended that the students concerned should be given befitting punishments. Accordingly the following punishments are imposed.

1. Mr Sachin A Suresh SA MBA Student suspended for 14 days from 31.05.2022.
2. Ms. Shijitha Shaji, Ms. Manjima Dileep, Ms. Samalaxari, Mr Giridhar S. Shetty & Mr John Thomas (all SA MBA Students) are suspended from the college for 7 days from 31.05.2022.

During suspension period the above students will not be permitted to enter into the college campus, college Buses or college Hostels except for appearing for University Exams.



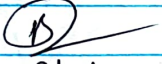





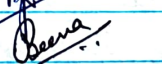

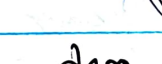
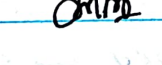


By issuing a copy of this order the above students were informed that each student have to report to the Principal along with their Parent / guardian and sign a declaration duly endorsed by their parent / guardian to the effect that they will not get involved in any act of indiscipline in the college future. These students will be permitted to attend the classes only after submitting the duly signed declaration



D. H. Kore
01.08.22
PRINCIPAL

Minutes of the Disciplinary Action Committee (DAC)
meeting held on 07.10.2022 at 3:00 pm in the Board Room

Members Present :-

1. Dr. Kerstose P Paul 
2. Dr. Mila Susan Joseph
3. Dr. S. Usha 
4. Prof. S. Jayasree 
5. Dr. Reshmi S 
6. Mr. Deepak P 
7. Dr. Sowtha Suresh 
8. Dr. Parvitha Varghese 
9. Dr. Sankar Kumar P.G. 
10. Dr. Sandhya R 
11. Mr. A.V. Ajith 
12. Ms. Beena T Balan 
13. Mr. Avinashan M.P. 
14. Mr. Suresh T.K. 
15. Dr. Binu P.P. 
16. Dr. Anoop Mohan

An incident of misbehaviour of Senior Students after consuming intoxicating drinks and breaking the door lock towards 1st year Electronics & Communications Engineering Student (Mr. Arjun Chandra C.P.) in the Men's Hostel has been reported to the Principal by Manager, Men's Hostel. After a preliminary enquiry, it is found that there was a prima facie case of misbehaviour and it is found that the following students are involved in the act of indiscipline. This is a serious violation of rules and regulations of the hostel. Accordingly the following students are suspended from the college and

hostel with immediate effect from 26.09.2022
Pending detailed enquiry.

1. Abay Karthik North M (CS5 NA&B)
2. Indrajith Parakkal CS5 NA&B
3. Anirudh S.S CS5 NA&B
4. Mohamed Bybin CS5 NA&B
5. Solvin S Goshwa CS5 NA&B
6. Akshay Das CS5 NA&B
7. Sayoj S S CS5 NA&B
8. Abhiram B CS5 CE
9. Indrajith K CS5 CE

An enquiry committee consisting of Dr Binu P.P., Professor, Mechanical Engineering, Dr Anoop Mohan, Assistant Professor, Department of Management Studies ^{was} appointed to enquire into the above matter and requested to submit their report. The enquiry committee had conducted a detailed enquiry and submitted their report on 07.10.2022. The Disciplinary Action Committee (DAC) of the college met on 07.10.2022 at 3:00 pm and reviewed the report. After a detailed and thorough discussion, the DAC concluded that this is an act of serious indiscipline, and recommended that the students concerned should be given befitting punishments according to their involvement in the incident. Accordingly as decided by the DAC, the following punishments are imposed.

1. The suspension period of the following students are extended upto 15/10/2022 and these students are expelled from the hostel for the remaining portion of their study in the college. They have to

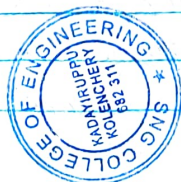
Vacate the Hostel. It is also decided in the DAC meeting that each of these students has to remit an amount of Rs. 100/- towards the repair of the door damaged by them.

1. Abay Karthik Nath M N5
2. Mohamed Bybin N5
3. Indrajith K N5

II Mr. Selvin S Joshua, 5th Semester NARSB student is suspended upto 09/10/2022. He is expelled from the college hostel for the remaining part of his study in the college. He has to vacate the hostel at the earliest.

III The suspension period of the following students are upto 09/10/2022 and these students can rejoin into the college hostel after giving proper consideration to the order signed for not to repeat such incidents in the college hostel/college in future.

By issuing a copy of the order, the above students are hereby informed that each student has to report to the Principal along with their parent/Guardian, and sign a declaration duly endorsed by their parent/guardian to the effect that they will not get involved in any act of indiscipline in the college in future. The above students will be permitted to attend the classes only after submitting the declaration.



R. H. K.
12.10.22
PRINCIPAL

Minutes of the Disciplinary Action Committee (DAC) meeting held on 17.10.2022 at 3.00 PM in the Board Room.

Members Present

1. Dr. Kerthase P. Paul
2. Dr. S. Usha
3. Dr. Milna Susan Joseph
4. Prof. S. Jayasree
5. Dr. Reshmi S
6. Ms. Deepak P
7. Dr. Smriti Suresh
8. Dr. P.G. Sankumar
9. Dr. Parvatha Varghese
10. Dr. Sandhya R
11. Ms. Aravindan M.P
12. Ms. Ajith D.V
13. Ms. Beera T. Balan
14. Ms. Suresh T.K
15. Ms. Sindhu M.P
16. Ms. Divya K.S
17. Ms. Paul C.B

Alex

dr

TIT

Dr

Dr

Smriti

Dr

Dr

Dr

Dr

Dr

Dr

Dr

Dr

An incident of clash between students Co¹ year & senior computer science & Engineering) has been reported to the Principal by Dr. Smriti Suresh, Head, Computer Science & Engineering. This is a serious violation of rules & regulations of the college, an enquiry consisting of Ms. Sindhu M.P, Assoc professor, CS&E Dept, Ms. Paul C.B, Asst prof CS&E Dept & Ms Divya K.S, Asst prof CS&E Dept was appointed to enquire into the above matter and requested to submit their report to the Principal

on on before 14.10.2022.

The enquiry committee had conducted a detailed enquiry and submitted their report on 14.10.2022. The Disciplinary Action Committee (DAC) of the college met on 17/10/2022 at 3:00 pm and reviewed the report. After a detailed and thorough discussion, the DAC concluded that this is an ^{act of} serious indiscipline & recommended that the students concerned should be given befitting punishments according to their involvement in the incident. Accordingly, as decided by the DAC, the following punishments are imposed.

Category I :- Mr Bevin Eldhose Babu, 3rd Semester CSE Student is hereby suspended ^{from the college} for 12 working days with effect from 18.10.2022.

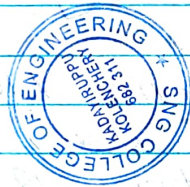
Category II :- The following students are suspended from the college for 9 working days w.e.f. 10.8.2022.

1. Anwarth Viswanathan S7 CSE
2. Basil Lenin S7 CSE
3. Ajith Sankosh S7 CSE
4. Alias Benny S7 CSE
5. Basil Peter S3 CSE
6. Cherish Mathew Joseph S3 CSE

Category III :- Mr Anandhakarishnan G, 7th Semester Student is hereby suspended for 3 working days with effect from 18.10.2022.

During Suspension Period, the above students are not permitted to enter in the college campus, college buses or college hostel except for appearing

for University examinations. By issuing a copy of this order, the above students are hereby informed that each student has to report to the Principal along with their parents / guardian and sign a declaration duly endorsed by their parent / guardian to the effect that they will not get involved in any act of indiscipline in the college in future. These students can attend the classes only after submitting the duly signed declaration.



P. Alase
17-12-22
PRINCIPAL

Minutes of the Disciplinary Action Council (DAC)
meeting held on 07/11/2022 at 2.00pm in the
Board Room

Members Present:-

- | | | |
|-----|------------------------|-----------------------------------|
| 1. | Dr. Kerthase P Paul | <u>H. Huse</u> |
| 2. | Dr. Milna Susan Joseph | 07.11.22
<u>H.H.</u> |
| 3. | Dr. S. Usha | 07.11.22
<u>H.H.</u> |
| 4. | Dr. Binu P P | <u>H.H.</u> |
| 5. | Dr. Reshmita S | <u>H.H.</u> |
| 6. | Mrs Deepak P | <u>H.H.</u> |
| 7. | Dr. Smriti Suresh | |
| 8. | Dr. Poorna Narghese | <u>Pulla Varghese</u>
07/11/22 |
| 9. | Dr P.G. Sural Kumar | |
| 10. | Dr. Sandhya R | <u>Sandhya R</u> |
| 11. | Mrs A.Y. Ajith | <u>Ajith</u> |
| 12. | Mrs. Beena T Balan | <u>Beena</u>
07/11/22 |
| 13. | Mrs Aravachan M.P | <u>Aravachan</u> |
| 14. | Mrs Suresh T.K | <u>Suresh</u> |
| 15. | Mrs. Binu P | <u>Binu</u> |
| 16. | Mrs Aarti C.B | <u>Aarti</u> |
| 17. | | |

Incident I

A complaint has been reported to the Principal by Mrs. Sujatha K.R. Matron, Ladies Hostel regarding the incident of few second year MBA students misbehaviour in the Ladies Hostel on 29.10.2022. This being a serious violation of rules and regulations of the college hostel, an enquiry committee consisting of Dr. Milna Susan Joseph, Professor, Department of Management Studies and Mrs. Binu P, Associate Professor, Civil Engineering Department appointed to enquire into the matter and requested to submit their report.

The enquiry committee had conducted a detailed enquiry and submitted their report on 04/11/2022. The Disciplinary Action Council (DAC) of the college met on 07/11/2022 and discussed the incident in detail and reviewed the report of the enquiry committee. After a detailed discussion the DAC recommended to give punishments to the following students for violating the rules & regulations of the college Hostel.

As per the decision of the DAC the following 2nd year MBA students should be given strongest warning not to repeat such incidents in future.

- ① Ms. Adhira Umesh, ② Ms. Haridya K, ③ Ms. Sowthi,
- ④ Ms. Apsera P.B, ⑤ Ms. Alshifa Hameeda.

From the above, Ms. Alshifa Hameeda has to be apologized to the matron through a written letter for her misbehaviour to the matron.

Incident II

A complaint has been reported to the Principal by Mr. Jayasudhaya Hari Nair, 2nd year CSE student on 17/10/2022. This is a serious violation of rules and regulations of the college, an enquiry committee, consisting of Dr. Binu P.P. Professor, Mechanical Engineering and Mr. Darsh Dabst Professor CSE dept is rise by appointed to enquire into the above matter and requested to submit their report. The enquiry committee had conducted a detailed enquiry and submitted their report on 03/11/2022.

The incident was discussed in the DAC meeting held on 02/11/2022 in detail. After the discussion the DAC suggested the following punishments to those who are involved in the incident.

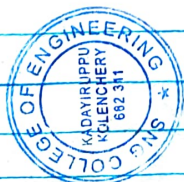
1. Mrs. Sabik E and Mrs. Anantakrishnan C, 7th Semester CSE Students are suspended from the college on 10/11/2022 and 11/11/2022 (2 days)

During these 2 days Mrs Sabik and Mrs Anantakrishnan are not permitted to enter into the college campus, college buses or college hostel.

2. Mrs Jayasuriya Hari Mai's, S3 CSE and Mrs Christy Rubin E S7 ME Students are given a stringent warning not to repeat such incidents in the college campus premises in future.

All the above students involved in incident I & II have to report to the Principal along with their parents/guardian and sign a declaration duly endorsed by the parents/guardian to the effect that they will not get involved in any act of indiscipline in the college in future.

These students will be permitted to attend the classes only after submitting the duly signed declaration.



H. Jose
16.11.22
PRINCIPAL

Minutes of the Disciplinary Action Council (DAC)
meeting held on 19-12-2022 (Monday) 2:30 pm
in the Board Room

Members Present-

1. Dr. Kenneth P Paul *K.P. Paul*
2. Dr. Milna Susan Joseph *M.S.J.*
3. Dr. S. Usha *S.U.*
4. Dr. Binu P P
5. Dr. Reshmi S
6. Mr. Deepak P
7. Dr. Smitha Suresh *Smitha*
8. Dr. P G Suresh Kumar
9. Dr. Poornima Varghese *P.V.*
10. Dr. Sandhya R
11. Mr. A.V. Ajith
12. Ms. Beena T Babu *Beena*
13. Mr. M.P. Aravindhan
14. Mr. Suresh T K

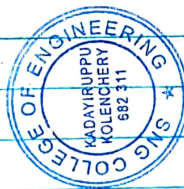
A report has been received to the Principal on the complaint of Mrs. Sujatha K.R, Nelson Ladies Hostel regarding the misbehaviour by 4 students in the L.H. It's being a serious violation of rules and regulations of the college hostel, Principal appointed an enquiry committee consisting of Dr. Usha S HOD C.E and Dr. Milna Susan Joseph HOD (MS) to enquire into the above matter.

The enquiry committee has conducted a detailed enquiry and submitted their report on 19/12/2022. The Disciplinary Action Council met on 19/12/2022 at 2:30 pm discussed the report in detail. As per the recommendation of the DAC the following punishments are imposed on the students according to their

Severity of misbehaviour in the incident.

1. Ms Revathy Salimoo, 5th Semester Computer Science & Engineering Student is hereby expelled from the hostel with effect from 23/12/2022 AN
2. The following Students are given a stringent warning for not to repeat such incidents in the future in college hostel / college campus
 1. Ms Namitha C.V (R5)
 2. Ms Navya Biju (C15)
 3. Ms Megha Suresh (C15)

Ms Navya Biju, Ms Namitha C.V & Ms Megha Suresh has to give an undertaking to the warden duly signed by their Parents to the effect that they will not repeat such incidents in future in the college hostel or college campus



A. H. K.
21-12-22
PRINCIPAL